

Gamma Carbon Reduction Plan

Supplier name: Gamma Communications

Publication date: 25/03/26

Commitment to achieving Net Zero

Gamma Communications [Gamma] is committed to achieving Net Zero emissions by 2042.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
Gamma baselined its energy and carbon emissions in 2021 with a view to proposing a coherent net-zero proposition aligned to best practice. In early 2024, the science-based target initiative validated Gamma's net-zero plans which relate to all Scope 1,2 and upstream Scope 3 emissions. Emissions results relate to the entire Gamma group; Gamma does not intend to rebaseline due to acquisitions made but will include them in emissions results the first full year following completion. Carbon reduction planning activity applies to the Gamma group. <i>*Scope 2 emissions are measured using the market-based method.</i> <i>**Scope 3 (Included Sources): Categories 1-7 (all upstream except Category 8 leased assets not applicable). Note, Category 9 is not applicable as all distribution activity is captured in Category 4 due to payment / logistical arrangements – this has been confirmed as suitable in consultation with external GHG assessment team and Company account auditors.</i>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	439.9
Scope 2 (*m)	993.1
Scope 3**	31,158.8

Total Emissions	32,591.8
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Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	335.2
Scope 2 (*m)	144.1
Scope 3**	36,524.8
Total Emissions	37,004.1

Emissions reduction targets

Gamma's emission reduction targets are aligned to the Company net-zero proposition which has been validated by the Science-Based Target Initiative (SBTi). These are laid out as follows:

Overall net-zero target: Gamma commits to reach net-zero greenhouse gas emissions across the value chain by 2042.

This overarching target will be achieved via perusal of constituent targets, most notably Gamma's near-term ambition to 2030:

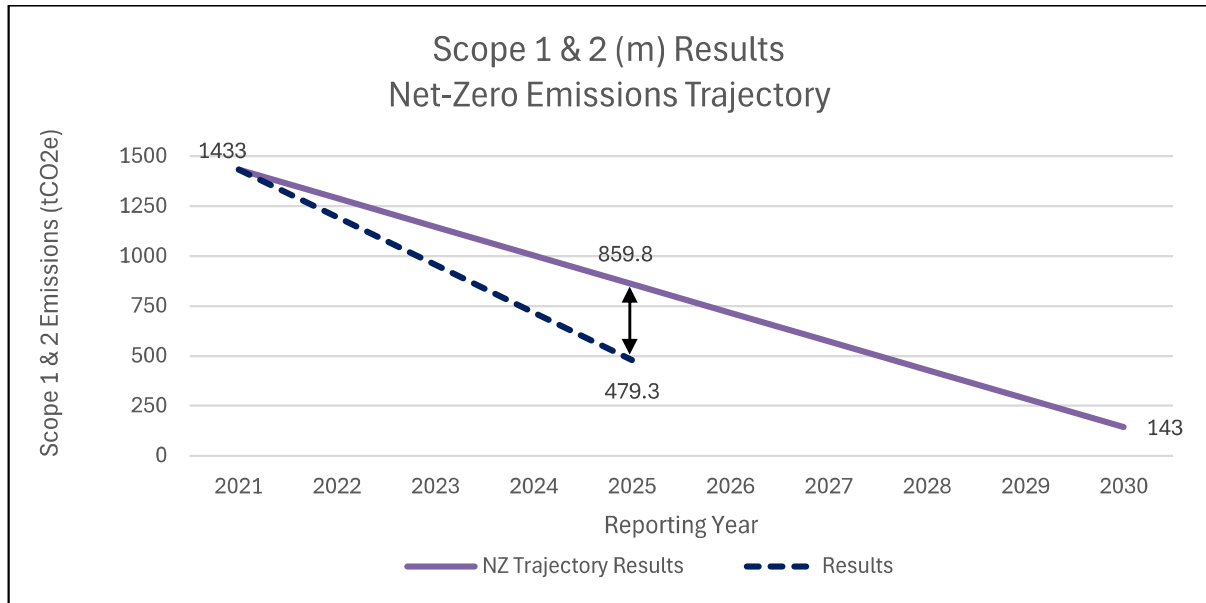
Near-term targets:

1. Gamma commits to reduce absolute scope 1 and 2 GHG emissions 90% by 2030 from a 2021 base year.
2. Gamma aims to reduce absolute scope 3 GHG emissions 50% within the same timeframe.

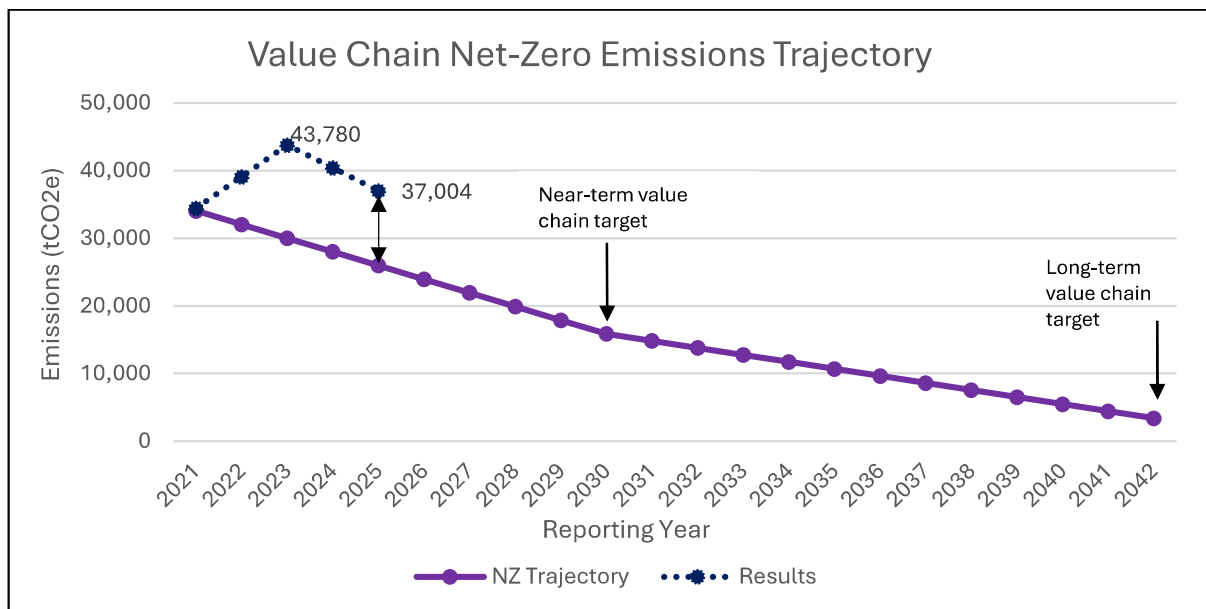
Long-term targets:

3. Gamma commits to maintain at least 90% absolute scope 1 and 2 emissions reduction from 2030 through to 2042 from a 2021 base year
4. Gamma commits to reduce scope 3 emissions 90% by 2042 from a 2021 base year

We are on track to deliver our near-term Scope 1 & 2 target. As such, we believe that we can reduce 2025 emissions a further 336.3tCO₂e to 2030.



Conversely Gamma is lagging its overall net-zero target due to the contribution of Scope 3 emissions which have increased since baseline year. That said, 2023 was the year in which Scope 3 emissions peaked, suggesting that decarbonisation in the supply chain is now being passed on to Gamma.



We have monitored the sustainability commitments of our supply chain and have confidence the 2030 and 2042 target can be met along with planned action described below:

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline:

Scope 1:

Vehicles

- Completion of transition from fuel-based vehicles to hybrid vehicles in the UK fleet
- Increased proportion of electric vehicles in the European fleet

Mains Gas

- Removal of mains gas sources in offices and replacement with alternate solutions for heating / welfare requirements

Refrigerant Gas

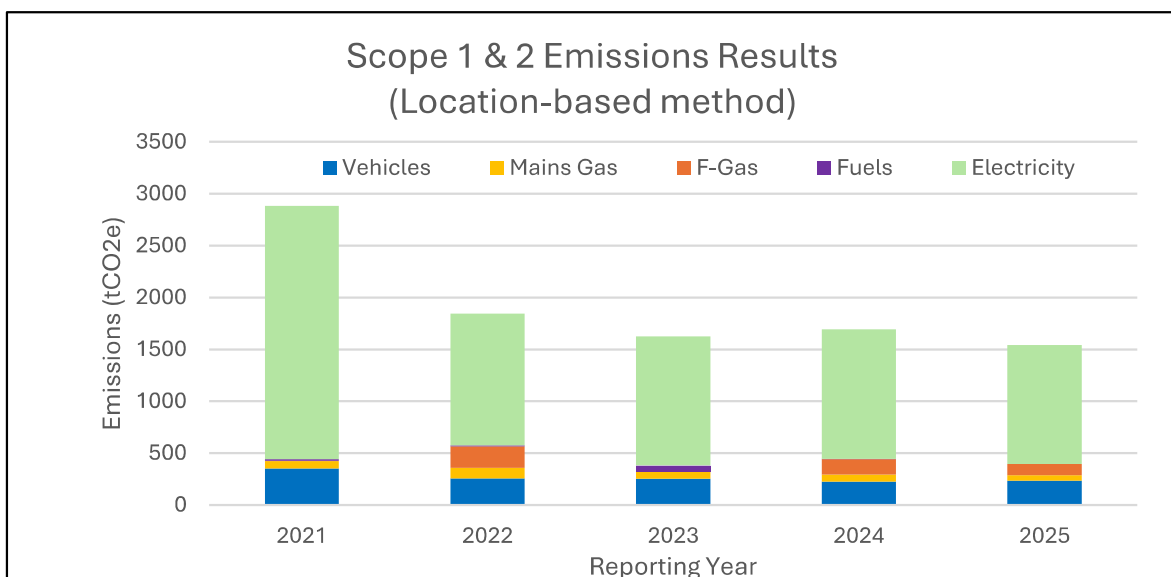
- Improved facilities management to appropriately maintain and service air conditioning units in office and datacentre spaces.

Scope 2:

Electricity

- Office consolidation where acquisitions provide opportunity for efficiency
- Datacentre efficiency measures such as air flow optimisation, rack consolidation and automated power off
- Where energy is directly procured, 100% renewable coverage is ensured

From a consumption [location] perspective, Scope 1 & 2 emission sources have been recorded as below. This gives stakeholders information regarding Gamma's most significant environmental impact.



The carbon reduction achieved by these schemes equates to 1,316t, a 45% decrease from base year. These measures support our SBTi validated near-term net-zero proposition.

Scope 3:

- Publication and enforcement of ethical procurement policy. Net-zero and carbon reduction expectations are communicated to all suppliers.
- Dedicated IT supplier and monitoring of capital good procurement emissions.
- Company EV salary sacrifice scheme in order to reduce business travel emissions
- Office moves / consolidation to promote more environmentally friendly employee commuting.
- Facilities management team to ensure sufficient waste and water management

Gamma's ESG committee continues to approve the Company ESG strategy, of which net-zero planning is a key part. Executive sponsorship of initiatives helps to drive action in support of near-term ambition.

Planned Carbon Reduction Initiatives

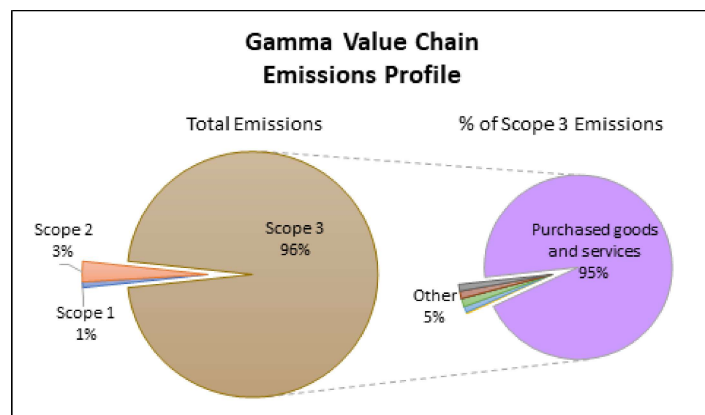
In order to fulfil the Scope 1 & 2 near-term target, the following actions will be required:

- Executive Committee (ExCo) sponsorship of key items:
 - Completion of UK and European fleet transition to all electric vehicles
 - Continued procurement of 100% renewable energy
 - Ensure energy contracts not directly managed by Gamma have sufficient renewable coverage
 - Elimination of mains gas as an emission source in offices
 - Improved maintenance of air conditioning units to minimise refrigerant gas emissions
 - Limit the use of fuels for generators at dedicated datacentre

The reduction of Scope 3 emissions in line with stated targets relies on the decarbonisation of procurement emissions:

We will continue to ensure that key suppliers have the appropriate sustainability credentials, including net-zero commitments.

Gamma will engage with suppliers who do not calculate emissions in order to refine emissions estimates for procurement activities in the future.



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the Business Planning Director.

Signed on behalf of the Supplier:

Chris Jones, Group Risk & Controls Director

25/03/26